# Northport-East Northport Union Free School District Regular Meeting of the Board of Education - Northport High School (Thursday, September 9, 2021)

Generated by Beth M Nystrom on Friday, September 10, 2021

### **Members present**

David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

## Members absent

None

### Also present

Mr. Robert Banzer, Superintendent of Schools

Ms. Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Mr. Robert Howard, Assistant Superintendent for Business

Mr. Louis Bonadonna, Assistant Superintendent for Special Education and Student Services

Mr. Michael Raniere, Esq., Ingerman Smith LLP, Board Counsel

Public Attendance: Approximately 40 people, 116 virtually

1. CALL TO ORDER – President Licopoli called the meeting to order at 6:03 p.m.

**2.** IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public in Room A119 at Northport High School at 6:00 p.m. to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to current litigation.

Action: 2.01 Motion to convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to current litigation.

Motion by Victoria Buscareno, second by Thomas Loughran.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 7:11 p.m. the Board reconvened in public session in the auditorium at Northport High School.

3. Dr. Licopoli led those present in the PLEDGE OF ALLEGIANCE; and

### 4. Pointed out the EMERGENCY EXITS

President Licopoli asked for a moment of silence in memory of all those lost in the tragic events of September 11, 2001.

Recommendation to reorder the agenda and move all items under 10. and 11. after item 5.

Motion by Allison C Noonan, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

### 5. APPROVAL OF MINUTES

Action: 5.01 Minutes

Recommendation to approve the following minutes:

5.01.1 August 11, 2021 - Special Meeting 5.01.2 August 23, 2021 - Special Meeting

Motion by Carol A Taylor, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

### 10. SUPERINTENDENT'S REPORT, GENERAL - FOR BOARD ACTION

Action: 10.01 Personnel Actions Report

Recommendation to approve the attached Personnel Actions Report including the addendum

President Licopoli announced the retirement of Kevin O'Hara, Bus Driver.

Motion by Donna McNaughton, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

Action: 10.02 Schedule J - Committee on Special Education

Recommendation to approve Schedule J - Committee on Special Education

Motion by Donna McNaughton, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison

C Noonan, Carol A Taylor

### 11. SUPERINTENDENT'S REPORT, FINANCIAL - FOR BOARD ACTION

Action: 11.01 Bank of Montreal

Recommendation to approve the following resolution to authorize issuance of individual procurement cards and enter into agreement with the Bank of Montreal for said P-Card:

"WHEREAS, the Northport-East Northport U.F.S.D., an educational/municipal corporation (hereinafter the "Participant") has the authority to enter into an agreement with the Bank of Montreal for purchasing cards; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law §119-n and is eligible to participate in the ASBO New York p-Card Program; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of ASBO New York p-Card program packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to enter into agreement with the Bank of Montreal (ASBO New York designated bank) for the issuance of the p-Cards.

BE IT RESOLVED, that the Participant hereby is authorized to enter into an Agreement with the Bank of Montreal to secure Procurement Cards for each authorized employee of the municipality under such terms and conditions as approved by the Board of Education.

The Board of Education authorizes the municipality's Superintendent of Business to execute a p-Card program agreement on its behalf."

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.02 Stop & Shop A+ School Rewards Program Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of \$434.27 toward the purchase of classroom supplies for Norwood Avenue Elementary School and increase the 2021-2022 budget code A2110.5030.14.0200 by \$434.27 for this purpose.

RESOLVED, that the Board of Education hereby approves an increase in the revenue code A2705 of the 2021-2022 budget by \$434.27 with the understanding that this increase in revenue is the result of the Norwood Avenue Elementary School participation in the Stop and Shop A+ School Rewards Program."

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.03 Syosset Central School District

Recommendation to approve a 2021-2022 Special Education Services Contract between the Board of Education of the Northport-East Northport Union Free School District and the Board of Education of the Syosset Central School District to provide special education and related services to students with disabilities (Spec. Ed.)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.04 Long Island Tutorial Services, Inc.

Recommendation to approve the following 2021-2022 Agreements between the Northport-East Northport Union Free School District and Long Island Tutorial Services, Inc. (Spec. Ed.):

11.04.1 Academic Tutoring Services

11.04.2 Related Services to designated students pursuant to the Individualized Education Program(s)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.05 Autism Behavior Consulting, Licensed Applied Behavior Analysis Group, PLLC

Recommendation to approve a 2021-2022 Agreement between the Northport-East Northport Union Free School District and Autism Behavior Consulting, Licensed Applied Behavior Analyst Group, PLLC for services to designated students pursuant to the Individualized Education Program(s) (Spec. Ed.)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.06 Claims Auditor's Warrants and Schedule of Claims

Recommendation to approve the Claims Auditor's Report for Warrants and Schedule of Claims for payments dated:

July 9, 2021 (Payroll Trust & Agency Warrant), July 15, 2021 (Accounts Payable Warrant), July 23, 2021 (Payroll Trust & Agency Warrant) July 30, 2021 (Accounts Payable Warrant), July 2020 (Claims Audit Report)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.07 Health Training/Consultation

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Health Training/Consultation for Public Access Defibrillator Medical Directory Administration and Automated External Defibrillator (AED/CPR) Training at \$60 per participant for a total not to exceed \$7,500. (SSS)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.08 Music Theatre International

Recommendation to approve a Production Agreement between the Northport-East Northport Union Free School District and Music Theatre International for The Music Man Kids (NAS)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.09 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the 2020-2021 fiscal year (\$15,175.00)

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.10 Agreement and Release

Recommendation to approve a 2021-2022 Agreement and Release between the Northport-East Northport Union Free School District and parents of a student, known to the Board of Education, regarding a Contemplated Impartial Hearing Pursuant to Education Law 4404 and 8 NYCRR Part 200, for tuition reimbursement

Motion by Donna McNaughton, second by Thomas Loughran.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

# 6. STUDENT AND STAFF RECOGNITION/ANNOUNCEMENTS FROM THE SUPERINTENDENT OF SCHOOLS

Mr. Robert Banzer, Superintendent of Schools, stated that today was the first day of school and there was an excitement in the air with having all students and staff back. Kindergartners had a chance to meet and greet and will start their first day tomorrow. Mr. Banzer thanked the entire staff, faculty and administration for the work they did to make today happen. There are still a few issues to work out but overall we are off to a great start.

Mr. Banzer announced that there will be a 9/11 memorial service at the high school tomorrow evening at 7:00 p.m., and a home football game on Saturday.

### 7. SPECIAL REPORTS

Report: 7.01 Superintendent Update on Back to School Plan









## **GUIDANCE TIMELINE**

- July 18: CDC releases updated guidance for the 2021-22 school year
- July 19: AAP releases updated guidance for the 2021-22 school year
- August 4 New York State Department of Health, releases statement. "Follow guidance from CDC and local health departments."
- August 9: SCDHS releases guidance for the 2021-22 school year
- August 12: NYSED releases guidance for the 2021-22 school year
- . August 24: Governor Hochul address: states that masks will be mandated. Official guidance forthcoming
- August 26: Board approves
- September 2: NYSDOH Interim Guidance for classroom instruction in P-12 schools release
- September 8: District informs community of Updated Back to School Plan

COVID-19 School Protocols and Information

### ATTESTATION CLARIFICATION:

It DOES request that parents fill out the form ONCE instead of weekly (community) or daily (staff)

It DOES request that parents acknowledge that students will stay home if they are symptomatic or sick

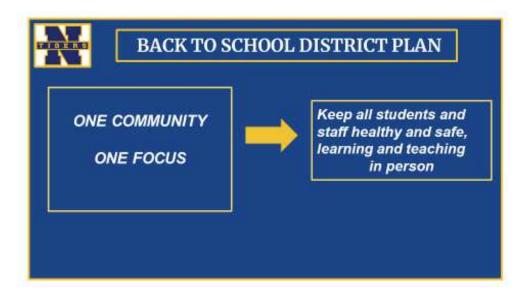
It <u>DOES</u> request that parents acknowledge that students will follow the current quarantine procedures if they test positive or are a close contact

It <u>DOES</u> request that parents acknowledge that students will follow the guidelines in place with regard to international travel that are currently in place from the NSY DOH

It DOES ask for consent for weekly testing

It DOES was for consent for vaccination

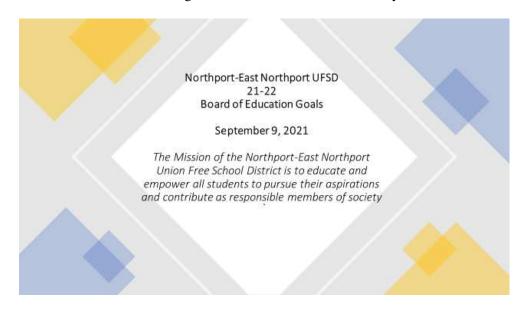
It DOES require a signature.



There was a brief discussion regarding the attestation clarification and COVID testing for staff.

Report: 7.02 Board Goals for the 2021-2022 School Year

President Licopoli stated that the Board held three retreats over the course of the summer and committed to having a definitive plan that articulates the goals going through the 2021-2022 school year with outcomes and review of the goals over the course of the school year.





### **Essential Questions**

Governance? Purpose? Actions?

The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our students, support our staff and District Mission, while being mindful of the community we serve.

(From July 2 Retreat)

What Kind of Board of Education & Superintendent team do we need to be that will best deliver the needs of our students and priorities we have identified?

"Why are we doing this?"

What or who do we need to be to succeed as opposed to asking what should we do and how should we do it

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		raming 21-22 Board Goals ussion and Adoption 9/9/2021					
	Plan for Progress Monitoringcontinuous improvement						
Ī	Summary of Retreat Discussion Points	Board <mark>Goals</mark> and <mark>Actions</mark>					
•	Focus Questions  What is our accountability to the NENPT School Community—What are our Accountability	Overall Goal: Develop a plan for Progress Monitoring					
	Measures?  What information do we need to know if we are striving toward a quality school district and how do we measure continuous improvement?	Board Action: Superintendent will submit a plan for Progress Monitoring/ Continuous Improvement					
	Data to track progress of our students, staff, BOE and the programs we offer our students in the spirit of continuous improvement. What metrics(K-12 are pertinent to measuring students learning (and SEL)? How do we use this information to improve?	Board Action: Board Liaison to Superintendent and or designee will report to Board.					
	Collecting data on how our students are doing, building goals from there.?						
	How do we assess how our programs are working, effectiveness and need?						
	What gets measured gets done?						
	Establish annual review of student performance across all cohorts.?						

### Framing 21-22 Board Goals Discussion and Adoption 9/9/2021 **Financial Planning and Budget Development Summary of Retreat Discussion Points** 20-21 Goal/Action Transparent-Appropriations True Educational Plan and Goal: Develop An Aligned Educational Plan and Budget **Budget Process.** How Annual Educational needs translate to annual · Consumer -tax payer friendly presentation written Board Liaison - Rep f - feedback to District Adm and and public presentations Board. Aligning planning proposals (rationale and need) Board Rep: with projected budgetary appropriations. Board Action: Assign Board Rep We need to develop a financial plan that that clearly Goal: Develop a Multi Year Financial Plan captures factors that will influence future budgets-· Projecting financial (expenses and revenue) State aid ✓ LIPA Glide resources to protect our ability to plan. Enrollment Board Action: Board will form a school-community Tax Levy multi year financial planning committee)

### Framing 21-22 Board Goals: Discussion and Adoption 9/9/2021 Align Equity with District Policy **Summary of Retreat Discussion Points Board Goals/Action** · We want to frame understanding and reinforce a Goal: Develop, in accordance with District Policy, a plan for sense of belonging for all Board RFP for Screening—interviewing potential Equity that affirms the dignity and humanity of all people and fosters a sense of belonging for all regardless of race, consultants Board needs more knowledge in this area—NYSSBA? religion, national origin, economic or social level, sexual · Board needs to be informed how our curriculum and orientation, gender, age, or physical capabilities (italics from or civic curriculum presently reaches students in the board policy) area of equity. Board Equity Recruitment Team **Board Action: Board Forms School-Community Equity Team-** Form Board Recruitment Committee facilitated by consultant. ✓ RFP ✓ Board Committee screens RFP's ✓ Board interview/selection of consultant ✓ Committee members: **Board Forms School-Community Equity Committee** ✓ Facilitated by Consultant ✓ School-Community team (in accordance with) Policy) ✓ Board Committee Members:

### 2021-2022 Northport-East Northport BOE Improve Communications **Summary of Retreat Discussion Points Board Goals and Actions** Mission: Educate, inspire and empower all students to pursue their aspirations and contribute as responsible members of society. Board Goal: Improve Internal and External Communications Vision: Excellence In All Areas What can we do to improve clarity of our District message-mission and vision? What is the evidence that we are delivering these **Board Actions:** Enhance District Website, Social Media presence, and aspirational expectations? other district publications with focus on authentic work-Can we revise our meeting agenda with more of a focus on our results etc. mission and vision? · Improve Board Page to include pertinent information and · Thematic (Topical) & Annual Agenda + more opportunity to links to timely and relevant sites. discuss topics? · Assign Board Trustee (those who are available) to . Can we enhance board member roles and responsibility within context of our roles? Focus on "authentic" improvements and growth-quality Board presence at PTA meetings? building PTAs, by rotation. Trustee provides feedback to Board. Revise upgrade website-social media-internal / external communication Revise Board meeting agenda to complete business at hand first followed by public comment and formative reports on progress of goals and other planning

Draft Board Agenda Protocol

### Add Cover page to Agenda for Public Consumption Northport-East Northport Union Free School District

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society

### Board of Education Goals 2021-2022

The Purpose of the Northport- East Northport School District Board of Education is to provide oversight and governance to serve our students, support our staff and District Mission, while being mindful of the community we serve.

- Develop a plan for Progress Monitoring and Continuous Improvement
- Develop a plan for Equity -

### Communication & Transparency

· Improve Internal and External Communications

### **Financial**

- Develop a Transparent Educational Plan and Budget Process.
- · Develop Multiyear Financial Plan

### DATE:

### Board of Education Listed here

### Central Office Listed here

# **Proposed Agenda Revisions**

- 1. Call to order
- **Emergency Exits**
- 3. 4. Pledge of Allegiance
- Reading of District Mission
- 5. 6. Reflection
- Student Organization Report
- Business Agenda

  Trustees receive Board Packets with supportive data 5 days before the board meeting.

  Each trustee is committed to reviewing the entire agenda and to contact the Superintendent and Board President regarding any questions. Upon completion of Board Discussion, community members will have an opportunity to ask questions on any agenda item
  - 7.01: Approval of Minutes
  - 7.02: Personal Actions Report
  - 7:03: Financial Actions Report
  - 7:04: Other
- 8. BOE Reports (focus on 21-22 Goals and Planning)
  - Board President Comments
  - b. Committee Reports
    - Policy
  - Equity

  - Legislative/Advocacy Multi-Year Financial Planning
  - Audit
  - c. Board Liaison Reports
  - PTA"Ss
  - · Progress Monitoring
  - . Educational Plan and Budget

	Proposed Revised Agenda				
9. Superintendent's Report					
a. Specific	Presentation				
10.Unfinished	Business				
11.New Busine	ess				
questions, c name and a Zoom, pleas will answer available. If	munications and Comment: Please Note: Community members are invited to share their comments, or concerns with the School Board. When speaking, citizens should state their address for the record and limit their presentation to 5 minutes. If you with to participate via se sign up at the following link by 4:00 p.m. Where possible, the Board factual questions immediately. A written response may be provided when information is not a response would involve discussion of Board Policy or decisions which might be of interest ot present at the meeting, the Board may place the item on a future meeting agenda.				
13)Superinten 14)Board Refle 15) Upcoming 16)Adjournme	meetings				

Action, Discussion: 7.02 Board Goals for the 2021-2022 School Year Recommendation to adopt the Board of Education Goals for the 2021-2022 school year

Motion by Thomas Loughran, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

**8. COMMUNICATIONS** - Please Note: This is the opportunity for persons who had written letters to the Board.

There were no communications to the Board requiring Board action.

**9. PUBLIC COMMENT/PARTICIPATION** - Please Note: Community members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 5 minutes. If you wish to participate via Zoom please sign up at the following link by 4:00 p.m. on Thursday, September 9th: https://forms.gle/mfoaeTSA42fgTKxDA. Where possible, the Board will answer factual questions immediately. A written response may be provided when information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda.

<u>Name</u>	Comment
Molly Wood	Stated that she is part of the community formed Not In Our Town and is concerned over the act of hatred and bigotry displayed with the swastika at Ocean Avenue Elementary School. She hoped NOIT and the district can work together with education around diversity and equity.
Susan Ryan	Stated that masks don't work and that a study by a doctor proves masks don't work. Asked what the empty schools are going to be used for.
Susan Viscuso	Asked for data regarding the guidelines for masks and stated that a Huntington Hospital doctor told her masks don't work unless they are fitted to

your face. Asked what the district did with the \$1.9 million COVID aid.

Nicole Richichi Stated that misinformation is increasing and is advocating for all children to

have air conditioning. She is advocating to have access for all parents to apply for the mask leniency program. The district has to make children who

are struggling more comfortable.

Tammie Topel Stated that in the past the community has been able to ask questions about

Board presentations. Stated that the biology of children is not being talked about. Children under the age of 16 don't have the capacity to develop ACE

receptors.

Denise Summers Mumm Asked about Critical Race Theory curriculum and if there are federal and state

financial incentives to teach these courses. Asked the Board to hold any

discussions regarding this in public.

Jeanine Herman Stated that perspective is everything and we have to be more aware of things

that are happening, consider a different perspective and be more empathetic.

There are things we can do better to address the antisemitism.

Joseph Stewart Asked what the long term effects will be on children wearing masks such as

weakened immune systems. Stated that he does not believe there is racism

and hate in the town.

Casey Austin Stated that they were told the kids would be allowed six masks breaks

including snack and lunch. Her kids told her they were not allowed to take

mask breaks. Asked for clarification on mask and water breaks.

Kimberly Seibert Asked if there was a plan for the playgrounds at the middle schools. Stated

that middle school drop off and pick up is horrendous and asked if there could

be an easier transition.

Stephanie Clinton Stated that the District needs to push and fight for the children regarding the

mask mandate.

### 12. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

Information: 12.01 Budget Transfers for the period June 10, 2021 through August 24, 2021 - As per Board Policy #6150 all transfers between salary codes up to \$25,000 and transfers between all other codes up to \$10,000 are to be reported to the Board of Education as an information item

### 13. UNFINISHED BUSINESS

### 14. NEW BUSINESS

**15. ADJOURNMENT** - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Information: 15.01 Upcoming Meetings

### **REGULAR MEETING**

Thursday, September 23, 2021

7:00 p.m.

William J. Brosnan School

### **REGULAR MEETING**

Thursday, October 7, 2021 7:00 p.m. William J. Brosnan School

### REGULAR MEETING

Wednesday, October 20, 2021 7:00 p.m.
William J. Brosnan School

Action: 15.02 Adjournment

Recommendation to adjourn the meeting

Motion by Allison C Noonan, second by Carol A Taylor.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 9:12 p.m., the Chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom District Clerk