

**Northport-East Northport Union Free School District Special Meeting - Northport High School
(Thursday, March 18, 2021)**

Generated by Beth M Nystrom on Friday, March 19, 2021

Members present

David Badanes, Victoria Buscareno, Larry Licopoli (remote – arrived at 7:10 p.m.), Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Members absent

None

Also present

Mr. Robert Banzer, Superintendent of Schools

Ms. Irene McLaughlin, Assistant Superintendent for Human Resources

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Mr. Robert Howard, Assistant Superintendent for Business

Mr. Louis Bonadonna, Assistant Superintendent for Special Education and Student Services

Public Attendance: 10 people in-person, approximately 93 virtually

1. CALL TO ORDER – President Badanes called the meeting to order at 6:02 p.m.

2. IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public in the Faculty Dining Room at Northport High School at 6:00 p.m. to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to UTN contract negotiations.

Action: 2.01 Motion to convene into Executive Session to discuss matters pertaining to the employment history of particular persons, and matters pertaining to UTN contract negotiations.

Motion by David Badanes, second by Thomas Loughran.

Final Resolution: Motion passes

Yes: David Badanes, Victoria Buscareno, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Not Present at Vote: Larry Licopoli

At 7:04 p.m. the Board reconvened in public session in the auditorium at Northport High School.

3. Mr. Badanes led those present in the **PLEDGE OF ALLEGIANCE**; and

4. Pointed out the **EMERGENCY EXITS**

5. APPROVAL OF MINUTES

There were no minutes for approval.

6. STUDENT AND STAFF RECOGNITION/ANNOUNCEMENTS FROM THE SUPERINTENDENT OF SCHOOLS

Mr. Robert Banzer, Superintendent of Schools, read the following statement:

Following recent events, I wanted to acknowledge the very serious and disturbing increase in xenophobia and discrimination against the Asian American community over the past year during the pandemic. We are deeply saddened for those affected by these tragedies, and understand that our Asian American staff, students, and their families may be feeling a heightened sense of anxiety and sadness about this rise in hateful acts. I would like to reiterate that the Northport-East Northport School District has a zero tolerance policy for discrimination, and want every student and community member to feel welcome and included within our doors. These acts of violence and hatred have no place in our nation, and certainly not in our district. If any students or staff are struggling with the recent rise in xenophobia, we encourage them to reach out to their school counselor or a trusted adult or colleague.

Mr. Banzer stated that there is a federal mandate on standardized testing and states must provide tests in order to meet that mandate. The district wrote a letter to the Secretary of Education letting them know the district's position on standardized testing. Mr. Banzer read the letter to Secretary of Education Miguel Cardona.

Presentations: 6.01 Accomplishments of Staff and Students

6.01.1 Mr. Carlos Falcon, Northport High School Assistant Principal, introduced Larkyn Davies, Family and Consumer Science Department Student of the Month, and presented a video on her find accomplishments.

President Badanes and Superintendent Banzer congratulated Larkyn on her fine accomplishments and presented her with a commendation from the Board.

Presentations: 6.02 Drug and Alcohol Task Force Update

Mr. Anthony Ferrandino and Ms. Cat Juliano, presented an update on the Drug and Alcohol Task Force.

The mission of the task force is to prevent and reduce the use of drugs and alcohol among our youth. They are funded by the Drug-Free Community Grant to serve the Northport and East Northport area. The task force recent held events such as the virtual color run, medication collections and Narcan training, and mental health first aid. The Youth Coalition, ILife, is a group of Northport High School students who work among their peers to promote health and wellness, and to educate young people about drug and alcohol related issues. Upcoming projects of the Drug and Alcohol Task Force are Wellness Week, Alcohol Awareness and a Beach Cleanup.

There was a discussion regarding educating and engaging families. Mr. Ferrandino and Ms. Juliano thanked the Board for their continued support.

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning, and Ms. Irene McLaughlin, Assistant Superintendent for Human Resources presented an update on the School Closure Advisory Task Force meetings.



SCHOOL CLOSURE

Advisory Task Force

Board of Education, March 18, 2021

UPDATE

Instructional Program:

Proposed Enhancements and Fifth Grade Overview

Dana Boshnack- Assistant Superintendent for Teaching & Learning
Irene McLaughlin- Assistant Superintendent for Human Resources

Meetings/ Topics

- ✓ February 23: Review- Charge of Task Force, Weekly topics/ Meeting Structures
- ✓ March 2: Cost Savings / Facilities / Building Usage / Staffing
- ✓ March 9: Districtwide Instructional Program/ Enhancements (Part 1)
- ✓ March 16: Districtwide Instructional Program / 5th Grade Overview (Part 2)

INSTRUCTIONAL PROGRAM

MEETING #3

Highlighted Program Enhancements

- Special Education/ Integrated Co-Teaching- *Lou Bonadonna*
- Fine and Performing Arts - *Izzet Mergen*
- STEM and Makerspace - *David Storch*
- Language Exploration/ MYP Learning Framework - *Jennifer Nesfield/ Robin Rann*

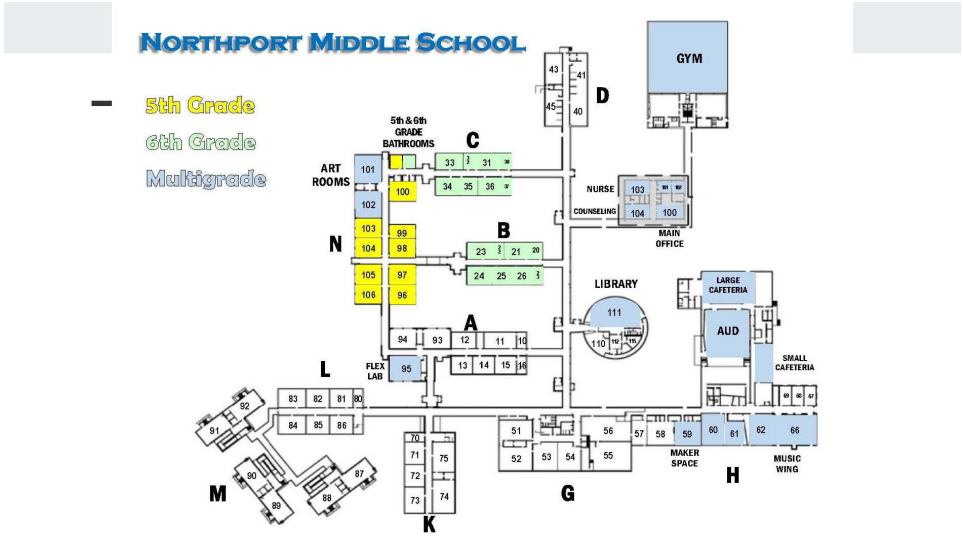


INSTRUCTIONAL PROGRAM

MEETING #4

Fifth Grade Overview

- Structure of School Day
- Teacher Teams in Fifth Grade:
 - STEM- Science and Mathematics
 - HUMANITIES-Reading/ Writing and SS
- Meet the Principals
- Fifth Grade Classrooms in ENMS/ NMS



Explaining the Educational Impact Statement

- ❑ **Background**
 - This includes a summary of all steps the District took prior to forming the School Closure Advisory Task Force including overview of:
 - SES Future Study Report
 - Pupil Capacity Analysis
 - Building Capital Analysis
 - Dates, agendas, and participants of the School Closure Community Task Force
- ❑ **School Closure Advisory Task Force**
 - Charge of the committee and brief summary of each meeting
 - Break out groups' feedback summaries
 - Minutes of each meeting
- ❑ **Summary of Educational Impact of Adapted Scenario A**
- ❑ **Appendix**
 - Includes presentations, Adapted Scenario A overview and cost data, etc.
 - Everything has been presented either publicly in the past or in these meetings

Meetings/ Topics

March 23: Social-Emotional / Transitions

April 6: Review of EIS and Wrap Up
Parking Lot* Items
Other Consideration List

**Brosnan building - discuss feasibility of sale/ repurposing*

**Cost Savings/ Including Enhancements*

There was a brief discussion regarding concerns about where the 5th grade would be located, zero period, dismissal times, use of portables, transitions, and transportation.

Action: Recommendation to reorder agenda and move all items under 8. and 9. ahead of 7.

Motion by Donna McNaughton, second by Victoria Buscareno.

Final Resolution: Motion Passes

Yes: Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

No: David Badanes

8. SUPERINTENDENT'S REPORT, GENERAL - FOR BOARD ACTION

Action: 8.01 Personnel Actions Report
Recommendation to approve the attached Personnel Actions Report

Motion by David Stein, second by David Badanes.
Final Resolution: Motion Passes
Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Donna McNaughton, Allison C Noonan
No: David Stein
Not Present at Vote: Thomas Loughran

Action: 8.02 Schedule J - Committee on Special Education
Recommendation to approve Schedule J - Committee on Special Education

Motion by David Badanes, second by Allison C Noonan.
Final Resolution: Motion Passes
Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

9. SUPERINTENDENT'S REPORT, FINANCIAL - FOR BOARD ACTION

Action: 9.01 BIDS
Recommendation to take specified action on the following BIDS:

EDUCATIONAL

- 9.01.1 AWARD: BID#21-108 - Medical Supplies & Equipment
- 9.01.2 AWARD: BID#21-109 - Science Supplies & Equipment
- 9.01.3 AWARD: BID#21-110 - Athletic Supplies & Equipment
- 9.01.4 AWARD: BID#21-111 - Technology Supplies & Equipment
- 9.01.5 AWARD: BID#21-112 - Physical Education Supplies & Equipment
- 9.01.6 AWARD: BID#21-113 - Art Supplies & Equipment

Motion by Victoria Buscareno, second by David Stein.
Final Resolution: Motion Passes
Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.02 Resolution to Authorize Piggybacking on the Sourcewell Contract #062117-VRM for Grounds Maintenance
Recommendation to approve the following resolution to authorize piggybacking on the Sourcewell Contract #062117-VRM for grounds maintenance (chippers, stump cutters, trenchers & compact utility loaders - Vermeer)

"WHEREAS, Sourcewell has made available to other municipalities a contract for Grounds Maintenance (Chippers, Stump Cutters, Trenchers & Compact Utility Loaders - Vermeer); and

WHEREAS, said contract for Grounds Maintenance (Chippers, Stump Cutters, Trenchers & Compact Utility Loaders - Vermeer) was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Northport-East Northport U.F.S.D. is permitted to utilize said contract in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of Grounds Maintenance (Chippers, Stump Cutters, Trenchers & Compact Utility Loaders -

Vermeer) from Sourcewell Contract #062117-VRM in accordance with the requirements of General Municipal Law, section 103."

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.03 Resolution to Authorize Piggybacking on the William Floyd UFSD BID for PA and Master Clock Equipment Repair and Service BID #19-20.024

Recommendation to approve the following resolution authorizing piggybacking on the William Floyd UFSD BID for PA and Master Clock Equipment Repair and Service BID #19-20.024 (To use Symbrant Technologies for repairs to the PA system at NHS):

"WHEREAS, the William Floyd UFSD has made available to other municipalities a contract for PA and Master Clock Equipment Repair and Service; and

WHEREAS, said contract for PA and Master Clock Equipment Repair and Service, was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Northport-East Northport U.F.S.D. is permitted to utilize said contract in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of PA and Master Clock Equipment Repair and Service, from the William Floyd USFD contract in accordance with the requirements of General Municipal Law, section 103."

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.04 RCP Consultants Inc

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and RCP Consultants, Inc. for guidance in preparations of Consolidated Application for ESSA Funded Programs, in the amount of \$1,800. (T&L)

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.05 Federal Single Audit

Recommendation to approve the Federal Single Audit for the fiscal year ended June 30, 2020 as prepared by RS Abrams & Co, LLP

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.06 David A. Trachtenberg Memorial Scholarship Fund Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept the donation of \$250.00 from Margaret Trachtenberg to the David A. Trachtenberg Memorial Scholarship Fund"

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.07 NYS Deferred Compensation Plan

Recommendation to approve the following resolution:

"WHEREAS, the Northport-East Northport Union Free School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the "Plan") for voluntary participation of all eligible employees; and

WHEREAS, the Northport-East Northport Union Free School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, the Northport-East Northport Union Free School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the Northport-East Northport Union Free School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement"

*A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes: a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college, or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.08 Agreement and Release

Recommendation to approve a 2020-2021 Agreement and Release between the Northport-East Northport Union Free School District and parents of a student, known to the Board of Education, regarding a Contemplated Impartial Hearing Pursuant to Education Law 4404 and 8 NYCRR Part 200, for tuition reimbursement

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.09 Health Service Contracts

Recommendation to authorize the Board President to sign contracts with the following districts to provide Health Services for Northport-East Northport students attending school in that district during the 2020-2021 school year:

9.09.1 Plainview-Old Bethpage Central School District, one (1) student attending the Hebrew Academy of Nassau County @ \$1,107.49, totaling \$1,107.49

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.10 Treasurer's Report and Monthly Summary of Receipts and Disbursements

Recommendation to approve the Treasurer's Report and Monthly Summary of Receipts and Disbursements:

9.10.1 Treasurer's Report for the period January 1, 2021 through January 31, 2021

9.10.2 Monthly Summary of Receipts and Disbursements for January 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.11 Schedule of Investments

Recommendation to approve the Schedule of Investments as of January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.12 Collateral Schedule

Recommendation to approve the Collateral Schedule as of January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.13 Bank Reconciliation

Recommendation to approve the Bank Reconciliation Report for the Month Ended January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.14 General Fund Projected Cash Flow Statement

Recommendation to approve the General Fund Projected Cash Flow Statement for the year ending 2020-2021, Actual Data July 1, 2020 - January 31, 2021, Estimated Data February 1, 2021 - June 30, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.15 Monthly Revenue and Budget Status Report - School Lunch Fund

Recommendation to approve the Monthly Revenue and Budget Status Report - School Lunch Fund for the period July 1, 2020 - January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.16 Monthly Revenue and Budget Status Report - Special Aid Fund

Recommendation to approve the Monthly Revenue and Budget Status Report - Special Aid Fund for the period July 1, 2020 - January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.17 Monthly Revenue and Budget Status Report - General Fund

Recommendation to approve the Monthly Revenue and Budget Status Report - General Fund for the period July 1, 2020 - January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.18 Monthly Revenue and Budget Status Report - Capital Fund

Recommendation to approve the Monthly Revenue and Budget Status Report - Capital Fund for the period July 1, 2020 - January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.19 School Lunch Profit and Loss Statement

Recommendation to approve the School Lunch Profit and Loss Statement for the period July 1, 2020 - January 31, 2021

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.20 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the 2020-2021 fiscal year (\$174,500.00)

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

Action: 9.21 Transfer of Capital Fund Appropriations

Recommendation to approve Transfer of Capital Fund Appropriations in the 2020-2021 fiscal year (\$1,617.00)

Motion by Victoria Buscareno, second by David Stein.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

7. DISCUSSION OF SUPERINTENDENT'S PROPOSED 2020-2021 BUDGET

Discussion: 7.01 Discussion of Personnel and Benefits in following Budget Function Codes:

<u>Function Code</u>	<u>Description</u>
1040	District Clerk
1240	Chief School Administrator
1310	Accounting
1311	Business Administration
1320	Auditing
1325	Treasurer
1345	Purchasing
1430	Human Resources
1480	Public Information and Services
1620	Operation of Plant
1621	Maintenance of Plant
1660	Central Warehouse
1670	Central Printing and Mailing
2010	Curriculum Development and Supervision
2020	Supervision - Regular School
2040	Supervision - Special School
2070	In-Service Training - Instruction
2110	Teaching - Regular School
2250	Programs for Students with Disabilities
2310	Continuing Education School
2320	Summer School
2610	School Library and Audio Visual
2630	Computer Assisted Instruction
2805	Attendance
2810	Guidance
2815	Health Services
2820	Psychological Services
2822	Education Related Support Services
2825	Social Work Services
2850	Co-Curricular Activities
2855	Interscholastic Athletics
5510	District Operated Transportation
7140	Community Recreation
8060	Community - Civic Activities

9010	ERS
9020	TRS
9030	Social Security
9040	Workers' Compensation
9045	Life Insurance
9050	Unemployment Insurance
9055	Disability Insurance
9060	Health Insurance
9087	Extended Sick Leave
9088	Accrued Leave Payout
9089	Other Employee Benefits

Northport East Northport UFSD

2021-2022 Budget Overview

March 18, 2021



NORTHPORT-EAST NORTHPORT SCHOOLS

A Tradition of Excellence

Mission:

Educate, inspire and empower all students to pursue their aspirations and contribute as responsible members of society.

Vision:

Excellence in all areas without exception.

Core values & beliefs:

- Students are our first priority.
- Everyone can learn and grow.
- Students, families, staff and community are essential partners.
- We collaborate in a spirit of trust to make thoughtful and informed decisions.
- We value creativity and innovation.
- We challenge and support the whole child.
- We embrace the uniqueness of every student.
- We treat everyone with dignity, empathy and respect.
- We provide a safe, secure and supportive environment.
- We use district resources effectively and responsibly.

Key Considerations

- Supports the Mission & Vision of the district.
- Factors in district reorganization strategically aligned with retirement incentive to minimize excessing of staff
- Includes contingency funding for potential pandemic response / capital projects
- Maintains all instructional programs and related opportunities for students
- Includes commitment to SEL, instructional enhancements and transitions

ENROLLMENT PROJECTION

Grade Level	202-21 Actual	2021-2022	Difference
	As of 2/18/21	Projected	
K	288	285	-3
Gr. 1	322	288	-34
Gr. 2	322	322	0
Gr. 3	287	322	35
Gr. 4	354	287	-67
Gr. 5	343	354	11
Gr. 6	339	343	4
Gr. 7	359	339	-20
Gr. 8	408	359	-49
Gr. 9	390	408	18
Gr. 10	458	390	-68
Gr. 11	457	458	1
Gr.12	460	457	-3
TOTAL	4787	4612	-175

*Preliminary K-5 Analysis

Grade Level	K	1	2	3	4	5
Admin Guidelines for class size	20	22	22	23	24	24
Projected Enrollment 21-22	285	288	322	322	287	358
Projected assigned sections	16	15	16	16	14	16

- Final Kindergarten enrollment to be determined as registration is ongoing
- Changes due to variance requests to be determined

TOTAL STAFFING

	Actual	Proposed FTE	Difference	Retirements	Total Staff Percent Reduction
	FTE	2021-2022			
	2020-2021				
INSTRUCTIONAL STAFF	599.6	565.2	-34.4	61	-5.7%
ADMINISTRATIVE STAFF	32	30	-2	1	-6.3%
SUPPORT STAFF	377.53	351.93	-25.6	8	-6.8%
TOTAL STAFF	1009.13	947.13	-62	70	-6.1%

Instructional Staff

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
Kindergarten	15	16	1	10
Grades 1-4	74	61	-13	
Grades 5 & 6	34	32	-2	
Instructional Coordinators	6	5	-1	
Grade 5 STEM	0	1	1	
Computer Studies - ITRT	6	6	0	
Math AIS (Elementary)	9.7	9.4	-0.3	2
Investigate Program (K-4 STEM)	2	3	1	1
District-wide Reading	23.6	21.6	-2	2
Librarians	9	7	-2	1
Subtotal	179.3	162	-17.3	16

Instructional Staff

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
English - ENMS	3.2	3.2	0	2
English - NMS	3.6	3.2	-0.4	
English - NHS	17.2	16.6	-0.6	
Social Studies - ENMS	3.2	3.2	0	2
Social Studies - NMS	3.4	3	-0.4	
Social Studies - NHS	20	19.4	-0.6	
Mathematics - ENMS	5.3	5.2	0.1	3
Mathematics - NMS	5.4	5.2	-0.2	
Mathematics - NHS	19.8	19	-0.8	
Science - ENMS	4.4	4.3	-0.1	3
Science - NMS	4.3	3.8	-0.5	
Science - NHS	25.1	23.6	-1.5	
World Lang. - ENMS	3.6	3.8	0.2	3
World Lang. - NMS	3.8	3.6	-0.2	
World Lang. - NHS	13.6	13.4	-0.2	
UTN	1	1	0	
ENL	10	10	0	1
TOTAL	146.7	141.5	-5.2	11

Instructional Staff

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
Elementary Art	4.5	3	-1.5	2
Art - ENMS	1.85	2.05	0.2	
Art - NMS	1.65	2.05	0.4	
Art - NHS	8	7.4	-0.6	
Elementary Music	9.62	5.8	-3.82	4
Music - ENMS	4.02	5.48	1.46	
Music - NMS	4.8	5.68	0.88	
Music - NHS	5.56	5.04	-0.52	
Elementary PE	10	6.4	-3.6	2
PE - ENMS	2.5	3.5	1	
PE - NMS	2.6	3.4	0.8	
PE - NHS	6.9	6.7	-0.2	
PAGE TOTAL	62	56.5	-5.5	8

Instructional Staff

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
Health Education - ENMS	1.4	1.3	-0.1	2
Health Education - NMS	1.4	1.5	0.1	
Health Education - NHS, Port Academy + elem. piece	3.3	3.3	0	
FACS - ENMS	1.7	1.55	-0.15	
FACS - NMS	1.6	1.6	0	1
FACS - NHS	3.1	2	-1.1	
Technology - ENMS	2.25	2.4	0.15	
Technology - NMS	2.45	2.35	-0.1	3
Technology - NHS	4.3	4.1	-0.2	
Business - NHS	5	5	0	
TOTAL	26.5	25.1	-1.4	

Instructional Staff

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
Speech - District-wide	11	11	0	1
Psychologists	13.4	13.4	0	
Counselors- Elementary	6	4	-2	
Counselors - ENMS	3	3.5	0.5	
Counselors - NMS	3	3.5	0.5	
Counselors - NHS	10	10	0	1
Social Workers - District-wide	4	4	0	
Student Assistance Counselors	3	3	0	3
Special Education	73.7	73.7	0	
Special Education - Non-Public	1	1	0	
Teaching Assistants	57	53	-4	18
TOTAL	185.1	180.1	-5	

SUPPORT STAFF

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
High School Lab Assistant	1	1	0	
Nurses	11.6	11	-0.6	2
Nurses - Non-Public	1	1	0	
Teacher Aides- *includes subs	119	107	-12	3
Board Officers	2	2	0	
Confidential Clerical	7	7	0	1
Clerical	75.3	71.3	-4	2
Greeters	10	8	-2	
Security Districtwide	35.63	31.63	-4	
Subtotal	262.53	239.93	-22.6	8

SUPPORT STAFF

	Actual	Proposed FTE	Difference	Retirements
	FTE	2021-2022		
	2020-2021			
Bus Mechanic	1	1		
Bus Driver- 12 month	1	1	0	
Bus Drivers- 8 hour	5	5	0	
Bus Drivers- 6 hour	8	8	0	
Driver Assistants	4	4	0	
Custodians	67	63	-4	
Grounds	8	8	0	
Maintenance	15	16	1	
Storekeeper	1	1	0	
Courier	1	1	0	
Supervisors	6	6	0	
TOTAL	115	112	-3	0

Administrative Staff

	FTE	Proposed FTE	Difference	Retirements
	2020-2021	2021-2022		
	Planned			
Superintendent	1	1	0	
Cabinet	4	4	0	
Directors	6	6	0	
Principals/Chairs/APs	21	19	-2	1
TOTAL	32	30	-2	1

TOTAL STAFFING

	Actual	Proposed FTE	Difference	Retirements	Total Staff Percent Reduction
	FTE	2021-2022			
	2020-2021				
INSTRUCTIONAL STAFF	599.6	565.2	-34.4	61	-5.7%
ADMINISTRATIVE STAFF	32	30	-2	1	-6.3%
SUPPORT STAFF	377.53	351.93	-25.6	8	-6.8%
TOTAL STAFF	1009.13	947.13	-62	70	-6.1%

Salaries & Benefits

CATEGORY	2020-2021	Proposed 2021-2022	\$ CHANGE	%CHANGE
SALARIES	\$92,183,144	\$89,702,991	(\$2,480,153)	-2.69%
ERS	\$2,554,633	\$2,943,484	\$388,851	15.22%
TRS	\$6,982,941	\$7,069,243	\$86,302	1.24%
FICA	\$6,706,723	\$6,840,857	\$134,134	2.00%
HEALTH & DENTAL INSURANCES	\$21,825,500	\$23,043,000	\$1,217,500	5.58%
WORKERS' COMPENSATION	\$1,450,000	\$1,500,000	\$50,000	3.45%
OTHER INSURANCE BENEFITS	\$330,216	\$396,216	\$66,000	19.99%
BENEFITS SUBTOTAL	\$39,850,013	\$41,792,800	\$1,942,787	4.88%
TOTAL SALARIES & BENEFITS	\$132,033,157	\$131,495,791	(\$537,366)	-0.41%

Budget History

Year	Budget	% Increase
2016-2017	\$161,380,883	1.12%
2017-2018	\$163,306,840	1.19%
2018-2019	\$166,810,381	2.15%
2019-2020	\$171,077,668	2.56%
2020-2021	\$172,752,759	.98%
2021-2022*	\$179,731,516	4.04%
Preliminary	\$176,905,785	2.40%
	*174,704,748	1.13%

*PRELIMINARY BUDGET

- ❖ Includes Savings from retirement incentive and reorganization
- ❖ Includes expenditures for pandemic contingencies

Feedback- Themes/Priorities 2021-22 School Year

- Health & safety remains #1 priority
- In person learning is preferred modality- as conditions allow
- District reorganization should not reduce frequency of in person learning
- Seek improvements to current pandemic learning model
- Respond to changing guidelines/ regulations

2021-22 School Year and COVID-19

- Looking for certainty in an uncertain world
- We can only prepare but can't predict
 - Virus guidance/ requirements remain similar to they are now
 - In person instruction for all grade levels
 - We have 100% of the procedures, staffing and equipment in place currently
 - Virus guidance/ requirements becomes more strict
 - In person instruction prioritized, but health guidance will be the deciding factor
 - We have 100% of the procedures, staffing and equipment in place currently or the funds within the proposed budget to reduce density
 - Transmission/ strain of virus results in school closures.
 - In person instruction is not likely

Covid-19 Contingency Plan

- Included in the budget there are:
 - Supplies to operate during a continued pandemic (PPE and other supplies)
 - Funds for technology software and equipment to operate during a continued pandemic
 - \$1.9 million budgeted under “Interfund Transfer to Capital” which can be transferred with Board of Education approval to meet contingency needs.
 - Potential Staffing to accommodate changes to guidelines that may require more classroom/ building space/ alternate teaching modalities (remote learning)

BUDGET PROGRESSION

Original Budget	179,731,516	← 4.04% Budget to Budget Increase
Reorganization + Including Retirements	(6,884,432)	
Budget After Reductions	172,847,084	← .05% Budget to Budget Increase
Increase for COVID-19 Contingency	1,857,664	
Proposed Budget	174,704,748	← 1.13% Budget to Budget Increase

Planning for Capital Projects

- March 2020 the district's Architect presented a 5 year capital plan totaling over \$86,000,000
- Projected roof replacements exceeds \$38 million
- The current budget proposal only has \$616,750 in funding for Capital Projects

ROOF REPLACEMENT	\$38,143,444
INTERIOR DOORS, HARDWARE AND SECURITY	\$3,616,640
HVAC RECONSTRUCTION	\$14,291,450
HANDICAPPED ACCESSIBILITY	\$3,408,400
CLASSROOM CASEWORK REPLACEMENT	\$4,482,820
CEILING AND LIGHTING REPLACEMENT	\$6,291,675
OTHER	\$16,161,331
TOTAL	\$86,295,760

Need for greater budgetary commitment

- Ways to fund Capital Projects
 - General Fund (Interfund Transfer)
 - Issue Debt (Bond)
 - Capital Reserve

Prevoius Transfer to Capital	616,750
Increase for COVID-19 Contingency	1,857,664
New Transfer to Capital	2,474,414

Budget Development

January 21 Budget Overview

March 4 Buildings & Grounds + Transportation,

March 11 Instruction, Technology, BOCES, Special Ed.

March 18 Personnel & Benefits

March 25* Revenue+ Fund Balance & Reserves

*Preliminary Public Hearing to Receive Public Input

April 8 Committee of the whole to consider & discuss public input at Preliminary Hearing and reconvene into public session to finalize budget

May 6 Hearing on finalized budget.

May 18 Budget Vote

There was a discussion regarding capital improvements, the addition of a counselor, enrollment projections, ITRT instructional staff, ERS and TRS rate increases, health insurance increase, maintenance staff.

In response to a question regarding savings, Mr. Banzer stated that the district spent hundreds of thousands of dollars more for software during the pandemic, over \$1 million costs for PPE and various other costs. There was some savings from overtime and supervision but it will not reach that level. They are trending closer to on par.

10. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY

Information: 10.01 Budget Transfers for the period February 25, 2021 - March 10, 2021 - As per Board Policy #6150 all transfers between salary codes up to \$25,000 and transfers between all other codes up to \$10,000 are to be reported to the Board of Education as an information item

11. ADJOURNMENT - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Information: 11.01 Upcoming Meetings

SPECIAL MEETING TO DISCUSS PROPOSED BUDGET PRELIMINARY PUBLIC HEARING

Thursday, March 25, 2021

7:00 p.m.

Northport High School Auditorium

Budget Discussion - Revenue, Fund Balance, Reserves

Preliminary Public Hearing to Receive Additional Public Input on Budget

SPECIAL MEETING TO FINALIZE BUDGET

Thursday, April 8, 2021

7:00 p.m.

Northport High School Auditorium

SPECIAL MEETING TO VOTE ON BOCES ADMINISTRATIVE BUDGET & TRUSTEES AND PUBLIC HEARING ON EDUCATIONAL IMPACT STATEMENT

Tuesday, April 27, 2021

7:00 p.m.

Northport High School Auditorium

SPECIAL MEETING TO RENDER A DETERMINATION ON PROPOSED SCHOOL BUILDING CLOSINGS

Thursday, April 29, 2021

7:00 p.m.

Northport High School Auditorium

Action: 11.02 Adjournment

Recommendation to adjourn the meeting

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Victoria Buscareno, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, David Stein

At 10:11 p.m., the Chair declared the meeting adjourned.

Respectfully submitted,

Beth M. Nystrom
District Clerk