

**Northport-East Northport Union Free School District Board of Education Public Hearing on Code of Conduct Policy and Regular Meeting - William J. Brosnan School (Thursday, August 22, 2024)**

*Generated by Beth M Nystrom on Monday, August 26, 2024*

**Members present**

David Badanes, Michael Cleary, Dr. Lorenzo Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

**Members absent**

None

Public Attendance: Approximately 10 people, 24 virtual

**BOARD OF EDUCATION MISSION AND GOALS**

Information: 1.01 Board of Education Mission and Goals

The Mission of the Northport-East Northport Union Free School District is to educate and empower all students to pursue their aspirations and contribute as responsible members of society.

**Board of Education Goals 2024-2025 in Development**

**Board of Education Goals 2023-2024**

*The Purpose of the Northport-East Northport School District Board of Education is to provide oversight and governance to serve our **students, support our staff and District Mission, while being mindful of the community we serve.***

- Recruit a Superintendent of Schools, consistent with the school-community profile, and support conditions for a successful entry plan.
- Advance a long-range financial plan which includes:
  - a) Chartering a Board Financial Planning Committee for the purpose of developing a 3 to 5-year financial plan that factors in the end of the LIPA Glidepath and potential sale/Lease of district property.
  - b) Engaging in a contract analysis of member units for the purpose of advancing possible modifications to existing contracts
  - c) Implementing a plan for the sale/lease of district property for community input and potential referendum.
- Develop and approve a responsible educational plan and budget consistent with the district mission.
- Task the Board Policy Committee to propose recommendations for Policy review with Board input for the 23-24 school year.
- Support the administration in the development of district goals that utilize a data driven approach

**Board of Education**

Carol Taylor, President

Dr. Lorenzo Licopoli, Vice President

Michael Cleary, Trustee

David Badanes, Trustee

Thomas Loughran, Trustee

Donna McNaughton, Trustee

Allison Noonan, Trustee

**Central Administration**

Dr. David Moyer, Superintendent of Schools

Robert Howard, Assistant Superintendent for Business

Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning

Louis Bonadonna, Assistant Superintendent for Special Education and Student Support Services

Anthony Davidson, Assistant Superintendent for Human Resources

**2. CALL TO ORDER - 5:30 p.m.**

**3. EXECUTIVE SESSION**

Action: 2.01 IF NECESSARY, THE CHAIR MAY ENTERTAIN A MOTION TO ENTER INTO EXECUTIVE SESSION - Note: It is anticipated that the Board will meet in public at 5:30 p.m. in the Board Conference Room at William J. Brosnan School to act upon a resolution, upon majority vote, to immediately convene into Executive Session to discuss matters pertaining to contract negotiations, matters pertaining to potential litigation, and matters pertaining to the lease of real property.

Action: 2.01

Recommendation to convene into Executive Session to discuss matters pertaining to contract negotiations, matters pertaining to potential litigation, and matters pertaining to the lease of real property.

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 7:03 p.m. the Board convened in Public Session in the cafeteria at the William J. Brosnan School.

**4. NOTICE OF EMERGENCY EXITS**

President Taylor pointed out the emergency exits.

**5. PLEDGE OF ALLEGIANCE**

President Taylor led those present in the Pledge of Allegiance

**6. READING OF DISTRICT MISSION**

President Taylor read the District Mission.

**7. PUBLIC HEARING ON CODE OF CONDUCT POLICY**

Discussion: 7.01 Public Hearing on Proposed Revisions to the Code of Conduct Policy

Community members were invited to speak to the Board regarding the proposed revisions to the Code of Conduct Policy.

**8. REFLECTION**

Trustee McNaughton stated that the 5<sup>th</sup> Annual Overdose Awareness Day will be held in Northport Village Park on Saturday, August 31<sup>st</sup> at 7:00 p.m. with a candlelight vigil. The Recovery Month Flag Raising will take place at Village Hall at 2:00 p.m. on Friday, August 30<sup>th</sup>.

**9. STUDENT AND STAFF RECOGNITION / STUDENT ORGANIZATION REPORT**

**10. PUBLIC COMMUNICATION AND COMMENT/PARTICIPATION ON AGENDA ITEMS ONLY**

Please Note: Community members are invited to share their questions, comments, or concerns regarding agenda items with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 3 minutes.

<u>Name</u>	<u>Comment</u>
Denise Schwartz	Stated that the least of the buildings is a long time coming. Would like the Board to make a statement regarding the Brosnan Building not being in the mix.
Lenny Olijnyk	Congratulated the Board on the lease of the buildings and stated everyone has been truthful. He would like the buses moved to Bellerose.

**11. BUSINESS AGENDA**

Action: 11.01 Minutes

Recommendation to approve the following minutes:

11.01.1 July 11, 2024 - Annual Organization Meeting

11.01.2 July 11, 2024 - Regular Meeting

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.02 Personnel Actions Report

Recommendation to approve the Personnel Actions Report dated August 22, 2024

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.03 Schedule J - Committee on Special Education

Recommendation to approve Schedule J - Committee on Special Education

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.04 BIDS

Recommendation to take specified action on the following BIDS:

TRANSPORTATION:

AWARD: Bid #25-100T - Transportation for District Students with Disabilities and District Students Attending Out-Of-District Schools

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.05 PEPPM BID #531722-008 for 2022 Catalog Bid for Refurbished Computer Systems & Parts  
Recommendation to approve the following resolution authorizing piggybacking on the PEPPM BID #531722-008 for 2022 Catalog BID for Refurbished Computer Systems & Parts:

"WHEREAS, PEPPM (Technology Cooperative Purchasing Program) has made available to other municipalities a contract for 2022 Catalog Bid for Refurbished Computer Systems and Parts #531722-008; and

WHEREAS, said contract for Refurbished Computer Systems and Parts #531722-008 was let for bid consistent with the requirements of General Municipal Law, section 103; and

WHEREAS, the Northport-East Northport U.F.S.D. is permitted to utilize said contract in accordance with the terms and conditions of the bid and requirements of General Municipal Law, section 103; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of items from Refurbished Computer Systems and Parts #531722-008 in accordance with the requirements of General Municipal Law, section 103."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.06 Revised 2024-2025 Calendar of Board Meetings  
Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education approves the revised 2024-2025 Calendar of Board Meetings, moving the Thursday, September 19, 2024 meeting to Wednesday, September 18, 2024."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.07 Foreign/Overnight Travel with Students  
Recommendation to approve the following Overnight Travel with Students:

11.07.1 Indian Island, Riverhead, NY - September 27 - 29, 2024 (Environment Team)

11.07.2 Rochester, NY - December 6 - 7, 2024 (NYS Symphony Orchestra)

11.07.3 Walt Disney World, Orlando, FL - January 16 - 19, 2025 (Art, Music Theatre and Choir students)

11.07.4 Atlanta, GA - March 20 - 22, 2025 (NHS Symphony Orchestra)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.08 Northport Middle School Field Trip Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accepts the donation of \$749.95 from Northport-East Northport residents for the purposes of covering costs for transportation for the 6th grade students at Northport Middle School to participate in a field trip to Jones Beach WildPlay on May 20, 2024 and increase the budget code A2110.4161.23.2902 by \$749.94 for this purpose."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.09 Northport HS Baseball Booster Club, Inc. Donation

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education accept a donation of \$13,000.00 from the Northport HS Baseball Booster Club for installation of an outfield baseball fence at Northport High School"

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.10 Kymberly Laube

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Kymberly Laube for Freshman Orientation and Leadership Training, for a total not to exceed \$3,500 (NHS)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.11 Kelly Harmon & Associates Educational Consulting, LLC

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Kelly Harmon & Associates Educational Consulting, LLC to provide Math Based Instructional Strategy Training for 3rd and 4th grade teachers, for a total not to exceed \$14,300 (T&L)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.12 Creative Leadership Solutions

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Creative Leadership Solutions to provide Leadership Coaching for seven building principals and leadership teams during the 2024-2025 school year, for a total not to exceed \$60,000 (T&L)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.13 Successful Practices Network

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Successful Practices Network, Inc. to provide Superintendent Conference Day Opening Keynote presentation by Dr. Bill Daggett at Northport High School on September 3, 2024, for a total not to exceed \$6,500.00 (T&L)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.14 Health Training and Consulting

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Health Training and Consulting for recertification of CPR/AED for District Nurses on Superintendent's Conference Day, for a total not to exceed \$3,000.00 (SSS)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.15 Dr. Christopher Byron

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Dr. Christopher Byron for inspection of District-wide and Athletics AED equipment/machines, for a total not to exceed \$7,500.00 (Health, PE, Athletics)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.16 Advanced Training Center of Long Island

Recommendation to approve a Supplementary Education Services Agreement between the Northport-East Northport Union Free School District and Advanced Training Center of Long Island for training for CPR and AED to District PE staff for CPR in Schools Program, along with processing CPR certifications for students, for a total not to exceed \$6,000.00 (Health, PE, Athletics)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.17 Huntington YMCA

Recommendation to approve an Agreement between the Northport-East Northport Union Free School District and the Young Men's Christian Association of Long Island (Huntington YMCA) for use of the pool at the Huntington YMCA for practice for the boys and girls swim team (Athletics)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.18 Youth Directions and Alternatives C.Y.A. Inc.

Recommendation to approve a 2024-2025 Agreement between the Board of Education of the Northport-East Northport Union Free School District and Youth Directions and Alternatives C.Y.A. Inc for the services of a Street Outreach Worker and Youth Worker (Business)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.19 Security Voice, Inc.

Recommendation to approve a 2024-2025 School Services Agreement between the Northport-East Northport Union Free School District and Security Voice, Inc. for the Safe School Helpline, in the amount of \$3,197.40

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.20 Long Island Electric Utility Servco LLC as agent of and acting on behalf of Long Island Lighting Company d/b/a LIPA

Recommendation to approve an Amendment for Renewal Permit for Entry and Use of a School District Owned Property between the Northport-East Northport Union Free School District and Long Island Electric Utility Servco LLC as agent of and acting on behalf of Long Island Lighting Company d/b/a LIPA (Business)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.21 Western Suffolk BOCES AS-7

Recommendation to approve the Western Suffolk BOCES Final AS-7 for the 2023-2024 school year

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.22 Change Orders

Recommendation to approve the following Change Orders:

11.22.1 Change Order No. 2, SED No. 58-04-04-03-0-010-038, Northport High School, increase in the amount of \$28,020.00

11.22.2 Change Order No. 2, SED No. 58-04-04-03-0-010-037, Northport High School, in the amount of \$0.00

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.23 Long Island Developmental Consulting, Inc. d/b/a LIDC Services, Inc.  
Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Long Island Developmental Consulting, Inc. d/b/a LIDC Services, Inc. to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.24 Autism Behavior Consulting, Licensed Applied Behavior Analyst Group, PLLC  
Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Autism Behavior Consulting, Licensed Applied Behavior Analyst Group, PLLC to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.25 The Summit School  
Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and The Summit School to provide instruction for special education students (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.26 Henry Viscardi School  
Recommendation to approve a 2024-2025 §4201 Service Agreement between the Northport-East Northport Union Free School District and the Henry Viscardi School (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.27 Access 7 Services, Inc.  
Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Access 7 Services, Inc. to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor



Action: 11.28 Helping Hands Licensed Behavioral Analyst Services, PLLC  
Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Helping Hands Licensed Behavior Analyst Services, PLLC to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.29 Health Source Group, Inc.

Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Health Source Group, Inc. to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.30 Bilinguals, Inc. d/b/a Achieve Beyond

Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Bilinguals, Inc., d/b/a Achieve Beyond to provide related services to designated special education students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.31 Blue Sea Educational Consulting, Inc.

Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Blue Sea Educational Consulting, Inc. to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.32 New York Therapy Placement Services, Inc.

Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and New York Therapy Placement Services, Inc. to provide related services to designated students pursuant to the Individualized Education Program(s) developed for the student(s) by the Committee on Special Education (Spec. Ed.)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.33 Tams-Witmark

Recommendation to approve a Performance Agreement between the Northport-East Northport Union Free School District and Tams-Witmark for "The Wizard of Oz: Youth Edition" in the amount of \$1,055.35 (NAS)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.34 Frantz Law Group, APLC and Ingerman Smith, LLP

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education hereby authorizes the law firms of Frantz Law Group, APLC and Ingerman Smith, LLP to commence legal action against the parties identified on Confidential Schedule "A" with respect to the litigation discussed in executive session.

BE IT FURTHER RESOLVED, the Board President is authorized to sign the attached retainer agreement with Frantz Law Group, APLC and Ingerman Smith, LLP and take all steps necessary to effectuate the litigation."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.35 Claims Auditor's Report

Recommendation to approve the Claims Auditor's Reports and Schedule of Claims for payments dated:

June 14, 2024 (Payroll Trust & Agency Warrant), June 5, 2024 (GCG-Comp. Warrant), June 6 & 17, 2024 (Accounts Payable Warrant), June 26 & 28, 2024 (Payroll Trust & Agency Warrant), June 24, 2024 (GCG-Comp. Warrant), June 28, 2024 (Accounts Payable Warrant), June 2024 (Claims Audit Report)

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.36 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the fiscal year 2023-2024 in the amount of \$516,185.78

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.37 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the fiscal year 2023-2024 in the amount of \$2,187,253.93

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.38 Transfer of General Fund Appropriations

Recommendation to approve Transfer of General Fund Appropriations in the 2024-2025 fiscal year in the amount of \$73,000.00

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.39 Impartial Hearing Decision Appeal

Recommendation to approve the following resolution:

"BE IT RESOLVED that the Board of Education hereby authorizes its legal counsel to appeal the decision of the Impartial Hearing Officer dated July 30, 2024, in Case No. 610251 to the New York State Office of State Review."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.40 Orlin & Cohen Medical Specialists Group, Northwell Health, Inc.

Recommendation to approve a 2024-2025 Agreement between the Northport-East Northport Union Free School District and Orlin & Cohen Medical Specialists Group, Northwell Health, Inc. to provide medical coverage for football games for home middle school and high school football games, subject to attorney review.

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.41 Western Suffolk BOCES Lease Agreement

Recommendation to approve the following resolution:

"WHEREAS, New York State Education Law authorizes a board of education to lease real property that is not currently needed for school district purposes; and

WHEREAS, the Board of Cooperative Educational Services for Western Suffolk County ("Western Suffolk BOCES") desires to lease a certain portion of Dickinson Avenue Elementary School located at 120 Dickinson Avenue, East Northport, New York for the operation of its educational programs during the period beginning on or about October 1, 2024 through June 30, 2025; and

WHEREAS, the Board of Education of the Northport-East Northport Union Free School District has confirmed that the same portion of Dickinson Avenue Elementary School is not currently needed for District purposes and that a lease between the School District and Western Suffolk BOCES is in the best interest of the School District.

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Northport-East Northport Union Free School District hereby authorizes the lease of a portion of the Dickinson Avenue Elementary School to Western Suffolk BOCES subject to the preparation of a written lease agreement by District counsel.

BE IT FURTHER RESOLVED that the Board of Education of the Northport-East Northport Union Free School District authorizes the Board President to execute the written Lease Agreement on behalf of the Board of Education."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 11.42 Variety Child Learning Center Lease Agreement

Recommendation to approve the following resolution:

"WHEREAS, New York State Education Law authorizes a board of education to lease real property that is not currently needed for school district purposes; and

WHEREAS, Variety Child Learning Center ("VCLC") desires to lease Bellerose Avenue Elementary School located at 253 Bellerose Avenue, East Northport, New York for the operation of its educational programs during the period beginning on or about July 1, 2025 through June 30, 2035; and

WHEREAS, the Board of Education of the Northport-East Northport Union Free School District has confirmed that the same portion of Bellerose Avenue Elementary School is not currently needed for District purposes and that a lease between the School District and VCLC is in the best interest of the School District.

NOW THEREFORE BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Northport-East Northport Union Free School District hereby authorizes the lease of Bellerose Avenue Elementary School to Variety Child Learning Center subject to the preparation of a written lease agreement by District counsel.

BE IT FURTHER RESOLVED that the Board of Education of the Northport-East Northport Union Free School District authorizes the Board President to execute the written Lease Agreement on behalf of the Board of Education."

Motion by Larry Licopoli, second by Michael Cleary.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

## **12. BOARD OF EDUCATION REPORTS (Focus on 2024-2025 Goals and Planning)**

Action: 12.01 Board Goals 2024-2025

Recommendation to adopt the Board of Education Goals for the 2024-2025 school year:

1. The Board of Education will ensure that systems are in place to support the whole child growth and development needs of each child.
2. The Board of Education will ensure that systems are in place to support the belonging and safety of all students and employees.

3. The Board of Education will develop a long-range roadmap for fiscal sustainability that supports the instructional priorities of the District and is consistent with community values.
4. The Board of Education is committed to ensuring transparency with the community. It will seek to identify strategies for improving communication and establishing a formal program of community engagement.

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 12.02 Board Whole Child Student Growth and Development Committee

Recommendation to approve the following resolution:

"BE IT RESOLVED, that the Board of Education established the Whole Child Student Growth and Development Committee consisting of the following Trustees:

The Whole Child Student Growth and Development Committee will:

1. Received regular updates on professional learning, curriculum development, student growth data, school improvement plans, technology integration, and other areas of the instructional program.
2. Ensure that resource allocation, professional learning, curriculum development, and assessment strategies are consistent with the District's Profile of a Graduate.
3. Ensure that the district consistently recognizes student growth and achievement in all areas of district programming, including art, theater, athletics, technology and careers."

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 12.03 Board Belonging and Safety Committee

Recommendation to approve the following resolution:

"BE IT RESOLVED, that the Board of Education establishes the Belonging and Safety Committee consisting of the following Trustees:

The Belonging and Safety Committee will:

1. Receive regular updates on the work of the District and Building-Level Belonging Committees.
2. Ensure equitable opportunities are supported for all students.
3. Review existing practices for welcoming new students and employees to the district.
4. Ensure consistent collaboration between the administration and district bargaining units.
5. Monitor Data Dashboard elements related to Belonging and Involvement."

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 12.04 Board Long-Range Financial Planning Committee

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education establishes the Long-Range Financial Planning Committee consisting of the following Trustees:

The Long-Range Financial Planning Committee will:

1. Study the five-year financial projections for the district that factors declining enrollment, staffing, and programs.
2. Identify a strategy utilization of revenue from the lease of the former Dickinson and Bellerose schools.
3. Monitor Data Dashboard elements related to Enrollment.
4. Develop recommendations to the full Board for an aligned Educational Plan and Budget for the 2024-25 school year."

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 12.05 Board Communications and Community Engagement Committee

Recommendation to approve the following resolution:

"RESOLVED, that the Board of Education establishes the Communications and Community Engagement Committee consisting of the following Trustees:

The Communications and Community Engagement Committee will:

1. Seek to identify improvement strategies for all areas of district communications - including a revised website, social media, weekly and monthly communications, printed materials, and Board meetings.
2. Explore the feasibility and process for adding a student representative to the Board of Education.
3. Recommend to the full Board a program of community engagement for the 2025-26 school year."

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

### **13. SUPERINTENDENT'S REPORT**

Presentations: 13.01 Summer Planning and 2024-2025 Priorities

Dr. David Moyer, Superintendent of Schools, and Dr. Dana Boshnack, Assistant Superintendent for Teaching and Learning, presented the Summer Planning and 2024-2025 Priorities



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## **Summer Planning and 2024-25 Priorities**

Board of Education Meeting  
August 22, 2024

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## Objectives

- Review components of key summer activities and professional learning
- Discuss priorities for the 2024-25 school year



### **Objective One:** **Review Components of Key Summer Activities and Professional Learning**



## Board Retreat

- July 16 Future Focused Learning
- July 25 District Data Overview
- August 1 Board Goal Development
- August 8 General Operational Priorities and Expectations



## The Five Top Change Drivers

Question	Total Pts.	# 1s	# Mentions
The importance of creativity, holistic thinking, and meta skills is increasing.	61	3	7
Education shifts emphasis from disciplinary to transdisciplinary knowledge.	58	1	7
The number of children and retirees relative to the working-age population increases, challenging us to reconsider how to ensure the quality and availability of public services.	54	2	7
The boundaries between the physical world and the virtual world blurs, as virtual and augmented reality technologies improve and become more common.	50	2	7
Mental health problems—anxiety and depression, e.g.—are on the rise, particularly among young people.	48	3	7



## Source: World Economic Forum

Top 10 Job Skills 2025
1. Analytical Thinking and Innovation
2. Active Learning and Learning Strategies
3. Complex Problem Solving
4. Critical Thinking and Analysis
5. Creativity, Originality, and Initiative
6. Leadership and Social Influence
7. Technology Use, Monitoring, and Control
8. Technology Design and Programming
9. Resilience, Stress Tolerance, and Flexibility
10. Reasoning, Problem Solving, and Ideation



## McKinsey White Paper

<p><b>Cognitive</b></p> <p><b>Critical thinking</b></p> <ul style="list-style-type: none"> <li>Strategic problem solving</li> <li>Logical reasoning</li> <li>Understanding biases</li> <li>Seeking relevant information</li> </ul> <p><b>Communication</b></p> <ul style="list-style-type: none"> <li>Storytelling and public speaking</li> <li>Asking the right questions</li> <li>Synthesizing messages</li> <li>Active listening</li> </ul> <p><b>Self-leadership</b></p> <p><b>Self-awareness and self-management</b></p> <ul style="list-style-type: none"> <li>Understanding own emotions and triggers</li> <li>Self-control and regulation</li> <li>Understanding own strengths</li> </ul> <p><b>Entrepreneurship</b></p> <ul style="list-style-type: none"> <li>Courage and risk-taking</li> <li>Driving change and innovation</li> </ul> <p><b>Goal achievement</b></p> <ul style="list-style-type: none"> <li>Ownership and decisiveness</li> <li>Achievement orientation</li> </ul>	<p><b>Planning and ways of working</b></p> <ul style="list-style-type: none"> <li>Work-own development</li> <li>Time management and prioritization</li> <li>Agile thinking</li> </ul> <p><b>Mental flexibility</b></p> <ul style="list-style-type: none"> <li>Creativity and imagination</li> <li>Transferring knowledge to different contexts</li> <li>Adopting a different perspective</li> <li>Adaptability</li> <li>Ability to learn</li> </ul> <p><b>Integrity</b></p> <ul style="list-style-type: none"> <li>Self-motivation and willness</li> <li>Self-confidence</li> </ul> <p><b>Energy, passion, and optimism</b></p> <ul style="list-style-type: none"> <li>Breaking orthodoxies</li> </ul> <p><b>Grit and persistence</b></p> <ul style="list-style-type: none"> <li>Coping with uncertainty</li> <li>Self-development</li> </ul>
<p><b>Interpersonal</b></p> <p><b>Mobilizing systems</b></p> <ul style="list-style-type: none"> <li>Flow modeling</li> <li>Over-own negotiations</li> <li>Crafting an inspiring vision</li> <li>Organizational awareness</li> </ul> <p><b>Teamwork effectiveness</b></p> <ul style="list-style-type: none"> <li>Fostering inclusiveness</li> <li>Advocating different perspectives</li> <li>Resolving conflicts</li> </ul> <p><b>Software use and development</b></p> <ul style="list-style-type: none"> <li>Programming literacy</li> <li>Data analysis and statistics</li> </ul> <p><b>Understanding digital systems</b></p> <ul style="list-style-type: none"> <li>Data literacy</li> <li>Smart systems</li> </ul>	<p><b>Developing relationships</b></p> <ul style="list-style-type: none"> <li>Coaching</li> <li>Mentorship</li> <li>Sociability</li> </ul> <p><b>Collaboration</b></p> <ul style="list-style-type: none"> <li>Coaching</li> <li>Empowering</li> </ul> <p><b>Digital fluency and citizenship</b></p> <ul style="list-style-type: none"> <li>Digital literacy</li> <li>Digital learning</li> </ul> <p><b>Digital collaboration</b></p> <ul style="list-style-type: none"> <li>Digital collaboration</li> <li>Digital ethics</li> </ul> <p><b>Computational and algorithmic thinking</b></p> <ul style="list-style-type: none"> <li>Computational and algorithmic thinking</li> </ul> <p><b>Cybersecurity literacy</b></p> <ul style="list-style-type: none"> <li>Cybersecurity literacy</li> <li>Tech translation and empowerment</li> </ul>

- > 4 categories
- > 13 skill groups
- > 56 foundational skills

SOURCE: Marco Dondi, Julia Klier, Frederic Panier, and Jorg Schubert; *Defining the skills citizens will need in the future world of work*; McKinsey & Company, June 2021





## Profile of a Graduate



## Board Goals

- > Goal #1: Whole Child Growth and Development
- > Goal #2: Belonging and Safety
- > Goal #3: Long-Range Financial Planning and Stewardship
- > Goal #4: Communications and Community Engagement



## Administrator Retreat

- > August 21
  - > Principal Ignite Presentations
  - > Professional Learning Communities
  - > Innovation
  - > Belonging
- > August 22
  - > Profile of a Graduate
  - > School Improvement Planning
  - > Business Meeting
- > Professional Resources
  - > *Culture Built to Last* (DuFour and Fullan)
  - > *Belonging through a Culture of Dignity* (Cobb and Krownapple)
  - > *100-Day Leaders* (Reeves)
  - > *Build Performance with the Breakthrough Approach* (District Management Group)
  - > *Exploring the Process of Scaling Up* (Dede)



## New Teacher Induction

### Objective

New teachers will be confident and well-prepared, having established a solid foundation as part of a comprehensive new teacher induction plan. This plan includes not only the orientation but also a yearlong program featuring 1:1 mentoring, district-level meetings, and observation cycle.

<b>Introduction to District Culture and Values:</b> <ul style="list-style-type: none"> <li>Mission, vision, core values</li> <li>Innovation, Portrait of a Graduate</li> </ul>	<b>Community Building:</b> <ul style="list-style-type: none"> <li>Connect with peers and experienced educators</li> <li>Build a sense of community</li> </ul>
<b>Understanding Policies and Procedures:</b> <ul style="list-style-type: none"> <li>District policies, and employee responsibilities</li> <li>Credential verification and professional conduct</li> <li>Systems access and reporting procedures</li> </ul>	<b>Focus on Student Success:</b> <ul style="list-style-type: none"> <li>Commitment to student growth</li> <li>Address diverse needs, social/emotional learning</li> </ul>
<b>Curriculum and Instruction:</b> <ul style="list-style-type: none"> <li>Curriculum framework, instructional strategies</li> <li>Teaching tools, tech integration</li> <li>Future Forward: skillbuilding focus</li> </ul>	<b>Introduction to Key Personnel:</b> <ul style="list-style-type: none"> <li>Meet district and school leadership</li> <li>Support staff roles and resources</li> </ul>
<b>Professional Development and Support:</b> <ul style="list-style-type: none"> <li>Development opportunities, mentoring, PLCs</li> <li>Continuous learning, collaboration</li> </ul>	<b>Technology Integration:</b> <ul style="list-style-type: none"> <li>Introduction to district laptops and apps</li> <li>Training on key applications and tools</li> <li>Tech safety and best practices</li> </ul>

Our program has and will continue to evolve based on the unique needs of the valuable educators we hire each year, ensuring sustained growth and success.



## New Teacher Induction

### New Teacher Orientation August 2024

NEW TEACHER ORIENTATION August 28 2024		NEW TEACHER ORIENTATION August 29 2024	
8:00 AM to 8:15 AM	Welcome	8:00 AM to 8:30 AM	Reviewing Day One/Q&A
8:15 AM to 9:15 AM	Bus Tour of NEN	8:30 AM to 11:30AM	Technology
9:30 AM to 9:45 AM	Superintendent's Address	11:30AM to 12:00 AM	ID Pictures
9:45 AM to 10:30 AM	Overview of Human Resources	12:00 AM to 12:45 PM	Lunch with Mentors
10:45 AM to 11:15 AM	Safety & Security, Business, B&G	12:45 PM to 1:00 PM	Closing
11:15 AM to 12:15 PM	PL, Mentoring, and Observation	1:00 PM to 3:00 PM	Classroom/Curriculum
Lunch	Special Education		
1:15 PM to 2:00 PM			
2:15 PM to 3:00 PM	Student Panel Q&A		
3:00 PM to 3:15 PM	Closing Remarks/Questions		

Our program has and will continue to evolve based on the unique needs of the valuable educators we hire each year, ensuring sustained growth and success.



## Superintendent Conference Day

Northport-East Northport UFSD Superintendent's Conference Day- September 3, 2024 Northport High School- Commons/Auditorium		
7:30-8:00	Refreshments	Coffee and Light Refreshments
8:00-8:30	Welcome	Welcome, Announcements and Years of Service by Dr. David Moyer
8:30-10:00	Keynote Address	Keynote Address by Dr. Bill Doggett- "Preparing Students for Their Future NOT Our Past"
Elementary and Secondary Teaching Staff		
10:15-11:45	Building	Faculty Gathering
11:45-1:00	Classroom	Set up classroom/ collaboration/ IEP and 504 Review/GCN Required Training

Northport-East Northport UFSD Superintendent's Conference Day- September 4, 2024			
Sessions	Elementary	Middle	High
8:00-9:00	Faculty Gathering/ Grade Level/ Department Collaboration	Faculty Gathering	
9:15-11:15	Grade Level/Department Collaboration		
11:15-1:00	Set Up Classroom/Collaboration/GCN Required Training		



## Summer Professional Learning Highlights

### Professional Learning Focus Areas

Event Title	Literacy	Engaging Students	Assessment / Feedback	Personalized Learning	SEL	Technology Integration	Culturally Responsive
Team Up, Speak Up, Fire Up	✓	✓		✓	✓		
Sold a Story * (SOR)	✓	✓		✓	✓		✓
Harnessing the Power of AI Using Magic School		✓		✓	✓	✓	
Getting to Know your ELL's	✓		✓	✓	✓		✓
Organizing Your Google Drive *	✓	✓		✓	✓	✓	
Using Kami to increase efficiency and productivity		✓		✓		✓	

Multiple Sessions held\*

Most Attended Workshops July to August 16 2024



## Summer Professional Learning Highlights

### Professional Learning Focus Areas

Event Title	Literacy	Engaging Students	Assessment / Feedback	Personalized Learning	SEL	Technology Integration	Culturally Responsive
Shifting the Balance* (SOR)	✓	✓			✓		✓
Newsela*	✓	✓		✓		✓	
If you Only Knew: Letters from an Immigrant Teacher*	✓	✓			✓		✓
Innovative Practices for Multilingual Learners*	✓	✓		✓			
Exploring Profile of a Graduate*		✓	✓	✓	✓		✓
Knowledge Matters Podcast (SOR)	✓	✓		✓	✓		✓
Get into Gear /Google Classroom *	✓	✓		✓	✓	✓	

Multiple Sessions held\*

Most Attended Workshops July to August 16 2024



## Summer Curriculum Projects

Department	Curriculum Project Overview Summer 2024
<b>Fine &amp; Performing Arts- 9-12</b>	Media Arts curriculum revisions
<b>Technology</b>	Modern Information Technology, Electronics and Coding Curriculum Development Middle School Computer Science and Digital Fluency Standards Implementation Elementary Computer Science and Digital Fluency Standards Implementation; STEM Enrichment
<b>Science</b>	NYSSLS Elementary Intermediate Performance-based Assessments and Trimester Unit Revisions
<b>Mathematics -</b>	Scope & Sequence Resourcing Next Gen Algebra & Geometry Revisions
<b>Health/PE</b>	Revise 8th grade and transition to 10th grade Sports Medicine revision/ UBD formatting K-4 second year revision K-4 revision/ UBD formatting
<b>Literacy</b>	K-4 Aligning science and social studies units with knowledge building curriculums (CKLA & Wit & Wisdom) to delineate integration opportunities for all K-4 teachers  K-4 UBD alignment for elementary library units of study and research projects. 5-8 UBD alignment for research and writing. Development of Stage 1 and Stage 2 with librarians and FFS  11th/12th revise 1-2 units focused on implementing common strategies, activities, and assessments for analysis, argument, and research writing
<b>Business</b>	Digital Generation - CSDF Standards and align with Stony Brook updated curriculum Advertising and Social Media Marketing -- CSDF Standards IB Business Management - update HL12/new IB Curriculum



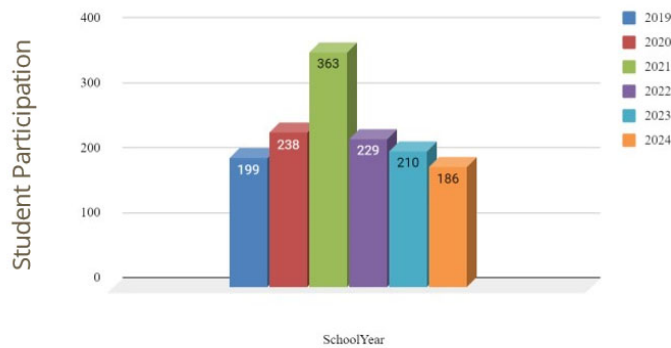
## Summer Programs for Students

Summer 2024

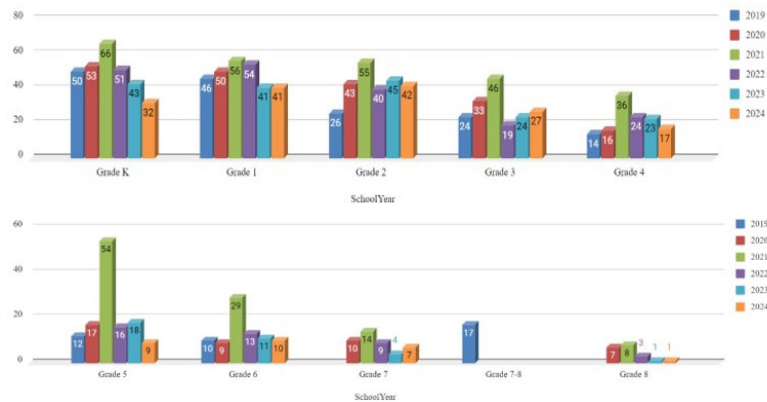
Program Name	Purpose	Duration	Eligibility	Number of Participants
Summer Learning Program	The purpose of the SLP is to ensure instructional continuity for K-8 students by strengthening their reading, writing, and math skills through a data-driven approach.	16 days (4 weeks @ 4 days)	Student Performance Data/ Teacher Recommendation	K-2 119 3-6 57 7-8 8
ESY	To provide continuity of instruction and to prevent substantial regression for students with more complex disabilities.	30 days (6 weeks @ 5 days)	IEP mandated as per NYS Part 200 Regulations	K-4 24 5-8 11 9-12 8
GetSmart	The purpose is to offer students entering grade 4 a month of comprehensive daily instruction in learning a new instrument, while students entering grades 5-8 can engage in Music Lessons, STEM Workshops, and participate in a Musical Theater Production.	20 days (4 weeks @ 5 days)	Open to any 3rd-7th grade student (cost)	3-7 396



## Summer Learning Program 2019-2024

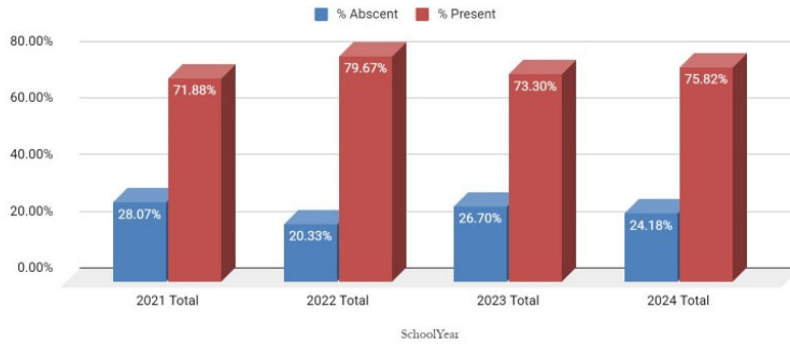


## Summer Learning Program 2019-2024





## Summer Learning Program 2021-2024



## Objective Two: Discuss Priorities for the 202425 School Year



## Systems Coherence





## Drivers for Excellence

- > Board Goals
- > Teacher Professional Learning
- > Mentoring Program
- > Administrator Professional Learning



## Teacher Professional Learning

### Planning for the 2024 -25 School Year

#### Professional Learning Activities:

- School and District level PLCs
- New Teacher Orientation and Induction Program
- Mentoring 1:1 and district training
- Collegial Circles
- Book Studies
- Faculty led workshops (in person, online and hybrid)
- District-provided sessions and workshops (including faculty meetings)
- Collaboration/ 1:1 with an instructional coach, consultant, or colleague
- BOCES and regional conferences, sessions, workshops
- National conferences, sessions, and seminars (PDC)
- Hosting student teachers
- Immersion Teacher Program



## Mentoring Program

### District-Wide Mentor Teachers

There are 6 mentor leaders who will be providing support to mentors and new teachers. Along with ongoing communication and resources, they will facilitate District-level meetings throughout the school year.

### 1:1 Mentors

Each new to NEN teacher will be assigned a mentor teacher for 1:1

Mentor tege



Reflect, grow,  
learn...REPEAT

#### Instructional Excellence

- Focus on high-impact teaching strategies, curriculum alignment, and effective classroom management.

#### Social-Emotional Learning (SEL)

- Support in creating a positive classroom culture, integrating SEL into instruction, and fostering strong teacher-student relationships.

#### Data-Driven Instruction

- Guidance on using student data to inform instruction, monitor progress, and personalize learning.

#### Collaborative Professional Learning

- Encourage participation in PLCs, peer observations, and collaborative planning to enhance professional growth.

#### Work-Life Balance

- Provide strategies for time management, stress reduction, and building resilience to ensure teacher well-being and retention.



## Administrator Professional Learning

- K-12 Principals (focus—Professional Learning Communities, *The Learning by Doing Handbook*, DuFour, et. al.)
- Grade Level Principals (focus —100-Day School Improvement Plans)
- K-12 Department Chairs (focus —supporting SMART Goal action steps, teacher collaboration, professional learning, and district goals)
- Administrative Council (focus —belonging)



## Anticipated Priorities for 2024-25

- Achieve targets and outcomes established by Board Goal Committees
- Refine School Improvement Planning process
- Strengthen structures and systems to support teacher collaboration
- Continued focus on Belonging at the District and school level
- Literacy pilot
- Middle school math pilot
- Begin process to develop long-range plan for the District with intense community engagement component
- Create a five-year financial outlook
- Successful annual budget vote



## Objectives

- Review components of key summer activities and professional learning
- Discuss priorities for the 2024-25 school year

### 14. UNFINISHED BUSINESS

## 15. NEW BUSINESS

Action: 15.01 Policies - Second Read and Adopt

Recommendation to receive for a second read and adopt the following policy:

15.01.1 #5310 - "Code of Conduct"

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action

Recommendation to direct the Policy Committee to consider possible amendments to section V – Student Dress Code of the Code of Conduct Policy

Motion by David Badanes, second by Carol Taylor

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

Action: 15.02 Board Member Attendance at Workshops/Conferences

Recommendation to approve the attendance of the following Board Trustees at the New York State School Boards Association (NYSSBA) Convention being held in New York City, October 20-22, 2024 @ \$540/each plus housing/travel expenses:

Carol Taylor, Lorenzo Licopoli, Donna McNaughton

Motion by David Badanes, second by Allison C Noonan.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

**16. PUBLIC COMMUNICATIONS AND COMMENT/PARTICIPATION** - Please Note: Community members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record and limit their presentation to 3 minutes.

Name

Comment

Denise Schwartz      Asked if the committees formed will have three trustees on them so as to not create a quorum. Asked if the transportation department and community services department will still be at Dickinson next year. Stated the District has to earn the trust of the community.

Trustee Noonan stated that trust is a shared responsibility and there has been a lot of misinformation out in the community. She hopes that moving forward trust will be reciprocal.

Lenny Olijnyk      Asked about the powerplant reserve bill that the governor signed into law and if the District has looked into it.

Dr. Moyer stated that the District does not get any additional revenue from the state from that legislation. The long-range planning committee will look at additional revenue from the lease of the buildings.



## **17. BOARD REFLECTION**

President Taylor stated that it has been an inspiring summer. The Board retreats were fun, learning exercises, truly professional development in its best way. Ms. Taylor thanked Dr. Moyer for the opportunity to do the retreats.

## **18. SUPERINTENDENT'S REPORT - FOR INFORMATION ONLY**

Information: 18.01 Schedule H - Use of Facilities

## **19. SUPERINTENDENT'S CLOSING REMARKS**

Dr. Moyer stated that the Board of Education had a discussion about how we make information available as it relates to board meetings and agenda. A link has been added to the board meeting notice that we already post. In addition to that we created a Board of Education Information Notification System where people can sign up and get a direct communication to board agendas and the attachments. There is a video that explains how to navigate the website. In addition, there will be promethean boards in the seating area to make it easier for people to track and see presentations, follow along with the agenda, and track the flow of the meeting.

## **20. UPCOMING MEETINGS**

Information: 20.01 Upcoming Meetings

### COMMITTEE-OF-THE-WHOLE

Thursday, September 5, 2024

7:00 p.m.

William J. Brosnan school

### REGULAR BUSINESS MEETING

Wednesday, September 18, 2024

7:00 p.m.

William J. Brosnan School

**21. ADJOURNMENT** - Board policy requires adjournment by 10:30 pm, unless meeting is extended by vote.

Action: 21.01 Adjournment

Recommendation to adjourn the meeting

Motion by Allison C Noonan, second by Larry Licopoli.

Final Resolution: Motion Passes

Yes: David Badanes, Michael Cleary, Larry Licopoli, Thomas Loughran, Donna McNaughton, Allison C Noonan, Carol A Taylor

At 8:47 p.m., the chair declared the Annual Organization Meeting adjourned.

Respectfully submitted,

Beth M. Nystrom  
District Clerk